

HUMBOLDT GENERAL HOSPITAL
COMMUNITY GIVING COMMITTEE
July 11, 2018 Meeting
Sarah Winnemucca Conference Room

COMMITTEE PRESENT:

Jennifer Hood, Chairman
Nicole Maher, Co-Chairman
JoAnn Casalez, Trustee Representative
Mike Bell, Member
Darlene Bryan, Member
Bryn Echevarria, Member
Hannah Kohler, HGHEC President

COMMITTEE ABSENT:

Madison Waldie, Member

GUESTS:

Susan Rorex (Humboldt Hospital Auxiliary President), Judy Adams (Humboldt Hospital Auxiliary Member), Nancy Ostler (Newmont Legacy Fund Executive Director), James Young (Newmont Legacy Fund Board President), and Cody Bond (Newmont Legacy Fund Board Member).

CALL TO ORDER:

Committee co-chairman Nicole Maher called the July 11, 2018, meeting of the HGH Community Giving Committee to order at 1:04 p.m.

PUBLIC COMMENT:

Susan Rorex and Judy Adams said they did not have any public comment, but were curious as to the nature of the committee and if the Humboldt Hospital Auxiliary could participate in some way with the committee.

BUSINESS ITEMS-OTHER REPORTS:

2. Committee member recommendations on: (i) Giving Committee organization; (ii) Giving Committee policies and procedures; and, (iii) Giving Committee funding options

Co-Chairman Maher said in the past, HGH's giving was generally premised on three principles: health, wellness and safety. She asked the group what principle(s) they wanted to choose as a foundation for the hospital's giving moving forward. After some discussion, the group chose to focus on the same three principles. Committee member Bryan said giving should be a benefit to the healthcare of the committee and that donations should be "consistent and explainable."

The committee then reviewed some mission statement examples. After some discussion, members

agreed upon a mission statement for the HGH Community Giving Committee: “Our mission is to enhance the health, wellness and safety of our community through empowered giving.”

The committee also discussed several potential giving structures, including (i) requesting a yearly grant from the Humboldt County Hospital District for distribution to community organizations; (ii) requesting a yearly match from the Humboldt County Hospital District for total employee donations and then distributing that money to community organizations; (iii) requesting a yearly grant from the Humboldt County Hospital District *and* working toward becoming a giving foundation for many giving interests; and/or (iv) other? After some discussion, the group agreed that it does not want to compete with the HGH Employee Committee and its employee donation/match efforts. Committee member Bell asked how the group will determine how much money it will donate. Committee co-chairman Maher said her records from 2012 through 2017 indicate the hospital donated up to approximately \$50,000 to the community through direct and in-kind donations.

1. Presentation by Newmont representative on the Newmont Legacy Fund employee giving program

Newmont Legacy Fund Executive Director Nancy Ostler arrived with Legacy Fund Board President Jim Young and Legacy Fund Board Member Cody Bond. Nancy said the Legacy Fund is Newmont’s way to help ensure local communities’ sustainability in the future. The fund began in 2010; prior to that time, all of Newmont’s community giving took place through the United Way.

Newmont’s giving is actually comprised of three parts: (i) Legacy Fund; (ii) Endowment Fund; and, (iii) Community Investment Committee (grant program). Newmont matches all employee donations; currently, 75% of Newmont employees donate to 250 organizations. Nancy said there is no pressure to participate; however, she said participation soared once Newmont gave employees the choice of where to donate their money, including faith-based organizations. If an employee’s chosen organization is out of area, the employee’s money still goes to the organization but the match goes to Newmont’s Endowment Fund. Newmont only gives money to 501(c)(3) corporations. This year alone, the fund has given \$3.1 million across Nevada; \$1.5 million has come from approximately 3,000 employees.

Legacy Fund board members’ terms are staggered; each member is limited to three consecutive terms and officers serve 1-year terms. Newmont does not require any reporting from its donor organizations; however, organizations must be in good standing with the IRS. Nancy said the board has an expansive set of bylaws that govern Newmont’s giving; Newmont has also developed a donor application that helps identify organizations in need. Nancy agreed to forward copies of both to chairman Hood. Nancy also said she is available to provide additional information in the future.

Committee members expressed their appreciation to Nancy, Jim and Cody for sharing their valuable time and information.

COMMITTEE COMMENTS:

Committee members said they would like to meet more frequently than once a month. The group agreed to meet next at 1 p.m. Wednesday, August 1.

PUBLIC COMMENT:

There was no public comment.

Committee co-chairman Maher adjourned the July 11, 2018, meeting of the HGH Community Giving Committee at 2:50 p.m.

APPROVED:

ATTEST:

Jennifer Hood, Committee Chairman

Nicole Maher, Committee Co-Chairman